



March 20, 2020

Dear Valued Customers & Partners,

Based on the new developments announced yesterday we feel it imperative for this follow up communication. On the evening of March 19, 2020, Governor Newsom of the State of California issued an executive order “Safer at Home”. This order requires all individuals living in the State of California to stay at their place of residence, **EXCEPT** as needed to maintain continuity of operation of the federal critical infrastructure sectors. Conesys, its subsidiaries and its employees are **EXEMPT** from this order as we qualify as 1 of the 16 identified federal critical infrastructure sectors, more specifically under the “Defense Industrial Base Sector”.

For more information regarding these new developments, please see the following links below:

Official Executive Order of the State of California:

- <https://covid19.ca.gov/img/Executive-Order-N-33-20.pdf>

The 16 exempt Federal Critical Infrastructure Sectors:

- <https://www.cisa.gov/identifying-critical-infrastructure-during-covid-19>

General information website on “Safer at Home” order:

- <https://covid19.ca.gov/stay-home-except-for-essential-needs/>

Once again, we appreciate your trust and loyalty in Conesys as your interconnect provider. We are committed not only to the safety of our employees but to the needs of our valued customers and partners. Please rest assured this order has **NO** effect on Conesys operations and we are committed to the continued and uninterrupted supply of our products to your business.

Thank you again for your continued business. Should you have any questions, please do not hesitate to contact your account manager or a member of our customer service team.

Respectfully,

Walter Neubauer Jr.
Chairman & CEO
CONESYS, INC.



March 19, 2020

Dear Valued Customers & Partners,

In this exceptional period, we at Conesys Inc. (Aero-Electric, J-Tech, EMP and AIP) are vigilantly monitoring the Coronavirus (COVID-19) pandemic risk and adhering to the precautions recommended by the CDC as well as local government agencies. We hold the welfare of people first and foremost and recognize there could be business impacts. So far, we have not felt any adverse impact by the COVID-19 on our internal operations nor our supply chain. Furthermore, we have had no reported cases of COVID-19 within our organization.

We recognize that continued and uninterrupted supply of our products is critical to your business. Therefore, we would like to inform you that we are in constant communication with our vendors regarding their status. As of today, we can offer the following:

- Our vendors do not foresee a disruption to our supply chain at this time.
- They are monitoring the situation very carefully.
- They have committed to communicate as quickly as possible if any supply risks are encountered.

Furthermore, the Conesys executive team will continue to monitor the situation and take measures necessary to mitigate any disruption. We want to assure you, our valued customer and partner, that:

- There are no negative changes to our operations, working hours or capacity.
- We will quickly communicate any vendor updates.
- We will mitigate any supply issues in a timely and efficient manner.
- We are proactively working on contingency plans to ensure continuity of business operations during these unprecedented times.
- We are adding additional supplies from vendors above normal usage as a safety measure.

Lastly, Conesys is implementing defensive measures listed below, in the interim, to protect our employees and business operations:

- Limiting non-essential travel and face-to-face meetings/visits.
- Encouraging conference calls and web meetings.
- Expanding remote work options.
- Reinforcement of sanitization and hygiene procedures throughout the facility.
- Frequent cleaning and disinfecting all facility work, lunch and high traffic areas.
- Hand sanitizers located throughout the facility.
- Promoting social distancing, including implementation of extended work proximity areas.

As always, our dedicated team continues to support our customers. Output remains strong, and our expansion and capacity investments remain on track. Conesys is well positioned and ready to satisfy your current and future demand.

Thank you for your continued business. Should you have any questions, please do not hesitate to contact your account manager or a member of our customer service team.

Respectfully,

Walter Neubauer Jr.
Chairman & CEO
CONESYS, INC.